



**BOLT** **CAPABILITY**  
**CONSULT** **STATEMENT**

# **DIVERSITY & INCLUSION IS A BUSINESS ISSUE RATHER THAN AN HR ISSUE.**

## **A BUSINESS RISK WHICH REQUIRES ACTIVE MEASUREMENT, MONITORING & MANAGEMENT.**

**IF ANY OF THE FOLLOWING RESONATES WITH YOUR  
BUSINESS, BOLT CONSULT'S SERVICES CAN SUPPORT.**



Are you struggling to make Diversity and Inclusion a reality in your business?



Is your Diversity and Inclusion Policy just a compliance obligation?



Does your HR function lead a centralised approach to Diversity and Inclusion?



Is your leadership team on the same page about what Diversity and Inclusion means within your business?



Do your leaders openly support diversity and inclusion within their teams?



Do you harness the diverse talent within your team and use it to support innovation and business growth?



Have you recently hired an executive from overseas, or are planning to?



Are you interested in unlocking the potential and see your business thrive?



Are you noticing an increase in turnover within your business?



Are your leaders constantly wanting to make changes within their teams?



Have you noticed a decrease in team morale?

**COMPANIES WHO UNDERSTAND THAT DIVERSITY &  
INCLUSION IS NO LONGER JUST A TREND, ALSO RECOGNISE  
THE OPPORTUNITY THAT EXISTS TO DEVELOP THE  
UNTAPPED POTENTIAL WITHIN THEIR ORGANISATION.**



## MISSION

To reignite the spark and bring joy to the lives of individuals.

## VISION

To provide individuals with an opportunity to fully embrace their professional life which in turn, presents a raft of benefits to the individual, team & business.

## VALUE PROPOSITION

Deliver coaching programs & workshops that are designed specifically to harness the strengths of all individuals and mitigate perceived biases that may have been formed, ensuring that the right people are focused on the right things, resulting in higher performing individuals and teams producing greater business outcomes.

**Belinda O'Connor**, Director & Founder of BOLT CONSULT, has 15 years of knowledge and experience in Organisational Performance, Change Management, HR and Recruitment. She is a loyal supporter with a passion to improve people's lives.

The BOLT CONSULT Coaching Programs & Workshops have been developed with compassion and are delivered with efficiency, clarity and accountability.

**Learn more about Belinda's career on LinkedIn** ▶



# BOLT CONSULT'S PROFESSIONAL SERVICES

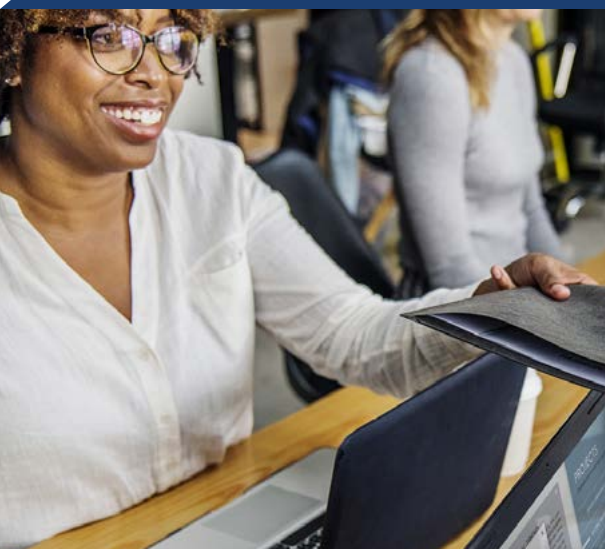
**THE COACHING PROGRAMS & WORKSHOPS DEVELOPED AND DELIVERED BY BOLT CONSULT, ARE SPECIFICALLY FOR COMPANY EXECUTIVES AND LEADERSHIP TEAMS.**

**SITTING BETWEEN THE BOARD AND HR, THOSE IN LEADERSHIP POSITIONS ARE RESPONSIBLE FOR ENSURING THAT A CULTURE OF TRUE INCLUSIVENESS IS NURTURED.**



**Executive Coaching** serves to support Boards, CEO's and Executives in breaking the compliance cycle and tapping into the benefits which come with having a diverse and inclusive culture.

## EXECUTIVE COACHING 1-ON-1



**Executive Workshops** are designed to support Board's, CEO's and Leadership teams in gaining collective agreement about what Diversity and Inclusion means within their business and assist in identifying opportunities to mitigate this business risk.

## EXECUTIVE COACHING WORKSHOPS

# SERVICES CONTINUED



**Crisis Coaching** aims to support leaders in unlocking the potential within their diverse talent pool minimising risk of costly payouts, reputational damage and decreased individuals and/or team effectiveness.

## EXECUTIVE CRISIS COACHING



**Foreign Executive Onboarding** aims to support employers and employees in maximising their effectiveness and mitigating loss of productivity which is often associated with moving jobs or abroad.

## FOREIGN EXECUTIVE ONBOARDING



**Interview Coaching & Resilience Workshops** is a short program which serves to support individuals in understanding their unique value proposition, preparing for interviews and landing their dream job.

## INTERVIEW RESILIENCE WORKSHOPS

# LET'S WORK TOGETHER



+ 61 421 060 523



[hello@boltconsult.com.au](mailto:hello@boltconsult.com.au)



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# **BOLTCONSULT**

HARNESSING DIVERSITY & CREATING INCLUSION  
THROUGH EXECUTIVE COACHING & WORKSHOPS